



# Work Hours Overview

The following relates to members' responsibilities and privileges as pertains to work hours. See WAG's *Policies and Procedures* for complete details.

## Responsibilities

### WORK REQUIREMENTS - MINIMUM:

1. For single memberships are 32 hours per calendar year. For family memberships are 48 per calendar year. Failure to fulfill the work requirement within the calendar year will cause a fine of \$5.00 per hour of the work requirement not met to be assessed. Failure to pay this fine will cause the member to be "not in good standing" and all membership privileges will end.
2. Hours worked in excess of 8 (12/family) per quarter may be applied to future quarters within the same calendar year. Work hours do NOT carryover to the next calendar year.
3. Members joining mid-year will have their work hours requirement prorated for the remainder of the calendar year.
4. Members are required to seek out ways to fulfill their work hours commitment. The club is NOT responsible to find ways for you to carry out your responsibility.

## Privileges

### REWARDS FOR WORK HOURS:

1. **WORKER CARDS** are earned for **ALL** hours recorded in the Work Hours Log Book for ANY work done for the club at a rate of one card for each 20 hours worked.
  - a. Worker Cards are earned starting with the 1<sup>st</sup> hour worked as a member.
  - b. Worker Cards are issued by the Membership Chair quarterly once your minimum annual work requirement is met (32 hrs/individual or 48 hrs/family).
2. **TRIAL CARDS** are earned for all work hours performed at WAG agility trials at a rate of one card for each 10 hours worked.
  - a. Members are issued a blank Trial Card and as trial hours are worked the card is filled in; each hour being signed-off on by the Trial Chair.
    - i. Do not lose filled or partially filled Trial Cards as they are not replaceable.
  - b. In addition, ALL trial work hours are to be recorded in the Work Hours Log Book.
    - i. Trial hours count toward **BOTH** earning Trial Cards **AND** the accumulation of Worker Cards.
      1. This "double-dipping" is allowed to insure we have enough workers at WAG's AKC & UKC trials.
3. Both Trial Cards and Worker Cards can each be redeemed at WAG for one free trial entry, or five cards can be redeemed for one 8-week class session.